

APPENDIX 1A

Summary of main budget variances: Year to 31 July 2015

Variations Analysis of the full year forecast expenditure or income, against budget to the year end.

Expenditure Heading	Variance £*	Most Significant Reasons for Variance
Salaries	(10,000)	Reduced salaries expenditure due to:- - The appointment of additional staff resources to meet the requirements of the GMP reconciliation has been delayed but is now proceeding.

Administration (10,000)

Investment Manager Fees	107,000	<p>A reduction in Investment Manager Fees resulting from the divestment from three previously held hedge funds is largely offset by the forecast fees from the one replacement hedge fund. The net reduction in fees from this restructure of the allocation to hedge funds has been more than offset by a net increase in performance related fees. These fees are payable in 2015/16 although they partly relate to performance in previous years.</p> <p>The expenditure on fees does not include any provision for performance related fees that relate to the period but remain subject to variation as a result of future performance.</p>
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Expenditure Outside Direct Control	97,000
Total Forecast Overspend	97,000

*() variance represents an under-spend, or recovery of income over budget
+ve variance represents an over-spend, or recovery of income below budget